



**MINUTES
November 23, 2024**

Present: Ken Glazebrook, President
Edward Tse, Director
Meagan Parisian, Director
Greta Gerstner, Director
Stephanie Bugbee, Director
Brandi Rai, Past President

Regrets/Leave: Chelsea Ezeagwuna, Director (Leave)

Staff: Wendy Keiver, Executive Director

1. CALL TO ORDER AND WELCOME

President Glazebrook called the meeting to order at 8:04 a.m. on Saturday, November 23, 2024, and welcomed everyone. He provided the Land Acknowledgement and Directors then participated in a Team Building activity.

2. BOARD MEETING PROTOCOLS/TEAM AGREEMENT/CULTURE CONTAINER

The ASCA Board Meeting Protocols, the ASCA Team Agreement and the ASCA Culture Container were supplied for information and review.

3. REVIEW OF THE CONSENT AGENDA

3.1 Previous Board Minutes & Action/Motion Tracking:

A. September 21-22, 2024

B. September 28, 2024

That the ASCA Board of Directors adopts the September 21-22, 2024, and September 28, 2024, Board Meeting Minutes as presented.

3.2 Internal Committee Report (4.1.C)

That the ASCA Board of Directors adopts the Internal Committee report for information.

That the ASCA Board of Directors adopts GP-3 and GP-12 and their related appendices as presented.

That the ASCA Board of Directors approves the deletion of Appendix GP7-App7D from the Governance Policy Manual as it is no longer relevant.

MOTION: Directors Parisian/Tse

That the ASCA Board of Directors adopts the Consent Agenda as presented.

ADOPTED UNANIMOUSLY

4. BUSINESS: STEWARDSHIP AND REPRESENTATION

4.1 Stewardship (Association Oversight)

A. External Committee

No Report

B. Fund Development Committee

No Report

C. Internal Committee (Consent Agenda Item)

D. Education Issues and E-Scan

The President provided a high-level summary of the meetings and partner events he had recently attended.



Bill 27 (and CBC Interview)

President Glazebrook has been listening to the variety of perspectives on the changes that Bill 27 will bring to schools, and the questions that are yet unanswered in terms of implementation. School staff and parents are concerned.

Bill 20

The President reported that many school divisions have expressed grave concern about the additional financial expectations that Bill 20 will place upon the Divisions during Municipal (Trustee) elections.

Labour Disruptions in Schools/Divisions

The President has heard of, and seen in various areas of the province, strike or stop work actions of various education labour groups. It is anticipated that there will be more occurring in the next few weeks.

Indigenous Education Reconciliation Circle (IERC) Learnings

President Glazebrook spoke to the Indigenous education resources available through the partner organizations, and felt there are opportunities for ASCA and individual Directors to learn from and share these resources.

Roundtable: Items Identified by Directors:

A Director reported that the intended outcomes of Bill 27 have created concerns in their division and in SOGI groups in their schools. A subsequent Director reported that there is a significant country-wide legal challenge being constructed. As this case unfolds over the years, it will be watched globally as it will determine if children have autonomy over their bodies and identities and affirming care with parental consent.

AI has been a focus of division-wide education for schools and school councils in one division.

School councils have been reporting concerns about individual school and division budgets. There is also a shortage of teachers, support staff, and resources in many areas of the province. Cross-Ministerial funding appears to exist in some situations, which is a positive direction.

Transportation continues to be an issue for some schools; capacity issues on school buses result in municipal buses needing to be utilized, which also struggle with capacity.

A Director echoed the concerns mentioned by the President about the additional costs to their Division resulting from Bill 20 – the additional expenses are unreasonable for divisions already stretching limited funds for meeting students' needs.

There have been conversations at the provincial level regarding helping interested students enter the Trades earlier in their education journeys, as an example through Registered Apprenticeship Programs (RAP). Current statistics reveal that most don't get into their chosen trade until approximately age 27.

All directors participated in discussions related to what they've heard or experienced in education in their local areas.

E. Financial Reports

- i. Income Statement at October 31, 2024 forecast and revised budget

MOTION: *Directors Bugbee/Tse*

That the ASCA Board of Directors adopts the October 31, 2024, Income Statement for information

ADOPTED UNANIMOUSLY



- ii. Balance Sheet at October 31, 2024

MOTION: Directors Parisian/Tse

That the ASCA Board of Directors adopts the October 31, 2024 Balance Sheet for information.

ADOPTED UNANIMOUSLY

F. Board Progress: Vision Path Destinations and Growth Goals Progress

No report. The Board has not utilized this tracking tool in recent months.

G. Executive Director Report

- i. Monthly Activities: ED, Staff

MOTION: Directors Bugbee/Parisian

That the ASCA Board of Directors adopts the Executive Director Activities Report for information.

ADOPTED UNANIMOUSLY

- ii. Conference and AGM Planning

Directors discussed the concepts and logistics of hosting a virtual Conference for school councils (Members and non-Members). As desirable as an in-person event would be, the Board believes a virtual Conference may be more accessible and affordable for ASCA's audience.

MOTION: Directors Parisian/Bugbee

That the ASCA Board of Directors adopts the 2025 Conference and Annual General Meeting Planning Update report for information.

ADOPTED UNANIMOUSLY

MOTION: Directors Parisian/Tse

That the ASCA Board of Directors directs the Executive Director to initiate plans to have ASCA host a half-day virtual conference on Saturday, April 26, 2025.

ADOPTED

- iii. Possible Changes to ASCA Bylaws

MOTION: Directors Tse/Bugbee

That the ASCA Board of Directors adopts the Executive Director's briefing note related to possible changes to ASCA's Bylaws.

ADOPTED UNANIMOUSLY

- iv. Documents/Decisions Required Immediately
 - a. Proposed Advocacy Resolutions submission form

MOTION: Directors Parisian/Gerstner

That the ASCA Board of Directors adopts the Proposed Advocacy Resolutions Form for the ASCA 2025 AGM as presented for immediate posting on the ASCA website.

ADOPTED UNANIMOUSLY

- b. Nominations Package/Forms information

MOTION: Directors Parisian/Gerstner

That the ASCA Board of Directors adopts the ASCA Board Candidate Information Package 2025 and related Nomination Form and Candidate Questionnaire as amended for immediate posting on the ASCA website.

ADOPTED UNANIMOUSLY



c. Recognition Awards information

MOTION: Directors Parisian/Tse

That the ASCA Board of Directors directs the External Committee to move forward with the Awards of Recognition Program, with the awards and criteria to be the same as those in 2024 and nominations due by March 1, 2025.

ADOPTED UNANIMOUSLY

H. Board Management

i. Mentorship/PODs

The President reminded Directors that mentoring occurs during the virtual Connections meetings he has scheduled prior to each Board Meeting. The invitation is open to Directors to attend and/or drop in, as their schedules permit. President Glazebrook also confirmed preferred 'check in' methods with each Director and reminded everyone of the importance of enjoying the required work and asking for help when needed.

ii. In Camera

The Board chose to move *In Camera* to discuss a Director Leave of Absence.

MOTION: Directors Gerstner/Parisian

That the ASCA Board of Directors moves in camera.

ADOPTED UNANIMOUSLY

MOTION: Directors Parisian/Bugbee

That the ASCA Board of Directors moves out of camera.

ADOPTED UNANIMOUSLY

MOTION (from in Camera): Directors Parisian/Gerstner

That the ASCA Board of Directors accepts the request from Director Ezeagwuna to extend the Board stipulated Leave of Absence through to the end of December 2024, and further, moves to extend the Leave of Absence through April 27, 2025, and maintain the existing sanctions until that date.

ADOPTED

Action: President Glazebrook will notify Director Ezeagwuna of the Board's decision with respect to Leave of Absence.

iii. Board Self-Evaluation Process

MOTION: Directors Gerstner/Bugbee

That the ASCA Board of Directors directs the Executive Director to retain the services of Leadership and Life to facilitate the Board Self-Evaluation.

ADOPTED

iv. Executive Director Performance Review Process

MOTION: Directors Gerstner/Parisian

That the ASCA Board of Directors directs the Executive Director to retain the services of Leadership and Life to facilitate the Executive Director Performance and Compensation Review.

ADOPTED UNANIMOUSLY

Action: The Executive Director will contact the Leadership and Life consultant to determine the next steps.

4.2 Representation (Provincial Level Participation)

A. Director's Reports

No Report. Directors have not utilized this reporting tool in recent months.



B. School Council Engagement Task Force: Results

No Report.

C. Stakeholder Engagement

- i. Engagement Opportunity – Timed Item (1:00 p.m. – 3:18 p.m. November 23)
The Board recessed its Meeting at 12:00 to allow Directors an opportunity to prepare for, and log into the Virtual School Council Engagement Event. Two hundred seventy-one (271) people registered to attend the Engagement Event and approximately 70 people attended. Unfortunately, the Keynote speaker was not able to attend. Instead, the President led a 'fireside' chat, inviting attendees to share their local school experiences supporting student and staff wellbeing.
- ii. Engagement Event Assessment
Directors were provided with a copy of the two (2) assessment/feedback tools being used for the Engagement Event. The results of the poll related to Advocacy were shared with attendees during the Event. The results of the Event Survey will be provided to the Board in a report for the January 2025 Board Meeting.
- iii. Engagement Event Debrief
The Board reconvened its Meeting after the Engagement Event and each Director was provided an opportunity to share their perspectives of the Event. Following the Engagement Event, and the receipt of some Participant Evaluations, the Executive Director provided the preliminary results to the Board at this time.
- iv. Letter from Edmonton Public School Board (EPSB)
The President and Past President informed the Board of the intention of the letter from Edmonton Public School Board related to advocacy efforts regarding Bill 27. The Board is grateful for EPSB's acknowledgment and will continue to work with education partners and stakeholders to advance ASCA Member's perspectives on the items contained within Bill 27.

Action: The President will reply to EPBS's letter, and author a letter to the ASBA President, and the Minister of Education, in continued advocacy of ASCA's Members relating to Bill 27.

D. Advocacy in Action Summary

A link was provided to the ongoing summary of opportunities the President, Vice President, Directors and the Executive Directors have had to represent ASCA at various regional and provincial committees and events.

4.3 Unfinished Business

The Board completed all business items within their allotted periods of time.

5. Information Items:

5.1. Future Weekend Board Meeting Dates:

- A. **January 18-19, 2025, 8:00 a.m.**
- B. **March 22-23, 2025, 8:00 a.m.**

5.2. Future Weekday Evening Board Meeting Dates: None

- A. **Christmas Team Huddle: Wednesday, December 18th at 6:00 p.m.**

5.3. Future Pre-AGM Board Meeting: April 2025



5.4. Future General Meetings of ASCA: 2025 Annual General Meeting (AGM) April 27th, 2025

5.5. Future Post-AGM Board Meeting: April 2025

6. Meeting Evaluations (electronic): The Board was reminded to complete the online Board Meeting Evaluation prior to 12:00 noon, Wednesday, November 27th, 2024 @ 12:00 noon

7. ADJOURNMENT: The meeting was adjourned at 7:05 p.m. on Saturday, November 23, 2024.

President
Ken Glazebrook

Executive Director
Wendy Keiver

*The ASCA Board of Directors makes decisions to ensure the Alberta School Councils' Association is:
Relevant; Sustainable; Autonomous; and Innovative.*