



ARC Foundation – Alberta School Councils’ Association Collaboration Agreement

This Collaboration Agreement is by and between ARC Foundation (ARC), a not-for-profit organization with head offices based in Vancouver, British Columbia, and Alberta School Councils’ Association (ASCA), the not-for-profit organization of School Councils in Alberta.

In consideration of the mutual participation requirements set forth in this Agreement, ASCA agrees to collaborate with ARC Foundation on its SOGI 1 2 3 program and commits to the terms and conditions contained in this Agreement. The parties wish to provide leadership to support SOGI-inclusive education, help schools to build inclusive cultures, and provide educators and parents with K-12 tools and resources.

SOGI 1 2 3 Overview

ARC Foundation’s current focus is the Sexual Orientation and Gender Identity (SOGI) Education Program – SOGI 1 2 3 – which aims to facilitate collaboration, programming and funding to ensure schools provide a safe, inclusive, and welcoming environment for all students.

The work is guided by the three essentials for SOGI-inclusive education:

SOGI 1: Policies & Procedures – The key components of effective policies and procedures that explicitly reference SOGI.

SOGI 2: Inclusive Environments – Inclusive operations, language, and practices to help create positive and welcoming environments for all students.

SOGI 3: Teaching Resources – Lesson plans and other resources – created by educators, for educators – in age-appropriate approaches from K-12 that teach diversity and include examples of SOGI topics.

SOGI 1 2 3 in Alberta is facilitated by ARC Foundation in collaboration with a number of partners and groups including:

- Alberta School Councils’ Association
- Alberta Teachers’ Association
- Alberta Education (*ad hoc*)
- Calgary Regional Consortium
- Dr. Kristopher Wells, MacEwan University
- Edmonton and area school divisions participating in the SOGI Educator Network

The following agreement outlines the terms specific to ARC Foundation and ASCA.

Agreement

1. **Term of Agreement.** This agreement shall begin on October 1, 2021 and shall end on August 31, 2024.
2. **Participation Requirements.** In consideration of participation, ASCA agrees to participate in the program as per the following terms:
 - 2.1. Share project-related expertise and resources with ARC Foundation and SOGI 1 2 3 partners.
 - 2.2. Participate in the K-12 SOGI Education Partners group, facilitated by ARC Foundation (approximately 3-5 plenary meetings of 1.5-2 hours each, per year).



- 2.3. Provide support to ARC Foundation and other SOGI 1 2 3 collaboration partners on the development of SOGI-inclusive content for educator training and development.
- 2.4. Generally share and promote, whenever relevant, SOGI 1 2 3 to Alberta School Divisions that are not already working with SOGI 1 2 3 but that would welcome the opportunity to collaborate.
- 3. **Costs and Expenses.** ASCA shall bear its own costs and expenses for its participation in the program, including without limitation compensation of its employees, and all travel and expenses associated with participation in meetings and conferences.
- 4. **Disclosure of Confidential Information.** ARC Foundation acknowledges that in the delivery of SOGI 1 2 3, it will acquire information about certain matters and things which are confidential to ASCA, and which information is the exclusive property of ASCA. ARC Foundation agrees that except as required by law, neither it nor any of its employees, officers, directors, or agents shall disclose the Confidential Information to any third party, either during the term of this Agreement or thereafter, except with written permission of ASCA.
- 5. **Intellectual Property.** ASCA acknowledges and agrees that the ideas, know-how, inventions, techniques, operations, data, strategies, processes, plans, information, materials, programs, and intellectual property (whether registered or unregistered) of ARC Foundation shall remain property to ARC Foundation. Similarly, ARC Foundation acknowledges and agrees that the ideas, know-how, inventions, techniques, operations, data, strategies, processes, plans, information, materials, programs, and intellectual property (whether registered or unregistered) of ASCA shall remain property to ASCA.

ARC Foundation and ASCA agree that all documents and tools created in collaboration shall remain and be considered the joint property of ARC Foundation and all SOGI 1 2 3 collaboration partners, including ASCA.

- 6. **Termination of Agreement.** Failure by either party to abide by the participation requirements and commitments may result in termination of this partnership agreement.

In Witness Whereof, both parties have executed this Agreement as of the Effective Date.

ARC Foundation



 Reg Krake, Executive Director

Oct 1, 2021

 Date

Alberta School Councils' Association



 Wendy Keiver, Executive Director
 Name, Job Title

September 29, 2021

 Date